

England Nursing Associate Practice Assessment Document

Mapping of *Standards of proficiency for nursing associates* (NMC, 2018)
as identified in the:

England Nursing Associate Practice Assessment Document

Ongoing Achievement Record

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Abbreviations used in Mapping Document
P1 and P2 = PAD 1 and PAD 2
OAR = Ongoing Achievement Record
EoC = Episode of Care
MM = Medicines Management

Key for NMC Standards of Proficiency including Annexes A & B coding used in mapping

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PAD 1 and PAD 2
Ongoing Achievement Record
Mapping to *Standards of proficiency for nursing associates (NMC, 2018) and Annexes A and B*

Platform 1. Being an accountable professional					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:				P1 Eof C, P2 EofC1 & 2	
1.1	understand and act in accordance with the Code: Professional standards of practice and behaviour for nurses, midwives and nursing associates, and fulfil all registration requirements		P1 1, 12, 14 P2 1, 13, 15	P1 EoC	
1.2	understand and apply relevant legal, regulatory and governance requirements, policies, and ethical frameworks, including any mandatory reporting duties, to all areas of practice	P1 2			
1.3	understand the importance of courage and transparency and apply the Duty of Candour, recognising and reporting any situations, behaviours or errors that could result in poor care outcomes		P1 9, 10 P2 10, 11	P1 MM	
1.4	demonstrate an understanding of, and the ability to, challenge or report discriminatory behaviour		P1 3 P2 3		
1.5	understand the demands of professional practice and demonstrate how to recognise signs of vulnerability in themselves or their colleagues and the action required to minimise risks to health		P1 5 P2 5		
1.6	understand the professional responsibility to adopt a healthy lifestyle to maintain the level of personal fitness and wellbeing required to meet people's needs for mental and physical care		P1 5 P2 6		
1.7	describe the principles of research and how research findings are used to inform evidence-based practice		P1 8 P2 8		

Platform 1. Being an accountable professional					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
1.8	understand and explain the meaning of resilience and emotional intelligence, and their influence on an individual's ability to provide care		P1 15 P2 16		
1.9	communicate effectively using a range of skills and strategies with colleagues and people at all stages of life and with a range of mental, physical, cognitive and behavioural health challenges	P1 5		P1 EoC	
1.10	demonstrate the skills and abilities required to develop, manage and maintain appropriate relationships with people, their families, carers and colleagues	P1 4	P1 2, 7, 15 P2 2		
1.11	provide, promote, and where appropriate advocate for, non-discriminatory, person-centred and sensitive care at all times. Reflect on people's values and beliefs, diverse backgrounds, cultural characteristics, language requirements, needs and preferences, taking account of any need for adjustments		P1 2, 3, 4, 6 P2 2, 3, 4, 6		
1.12	recognise and report any factors that may adversely impact safe and effective care provision		P1 10 P2 11		
1.13	demonstrate the numeracy, literacy, digital and technological skills required to meet the needs of people in their care to ensure safe and effective practice			P1 MM P2 MM	

Platform 1. Being an accountable professional					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
1.14	demonstrate the ability to keep complete, clear, accurate and timely records	P1 2			
1.15	take responsibility for continuous self-reflection, seeking and responding to support and feedback to develop professional knowledge and skills		P1 8, 12, 15 P2 8 , 13, 16		
1.16	act as an ambassador for their profession and promote public confidence in health and care services		P1, 13, 14 P2 14, 15, 17		
1.17	safely demonstrate evidence based practice in all skills and procedures stated in Annexes A and B.		P1 8 P2 8		

Platform 2 Promoting health and preventing ill health					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
2.1	understand and apply the aims and principles of health promotion, protection and improvement and the prevention of ill health when engaging with people	P2 1		P1 EoC P2 EoC 2	
2.2	promote preventive health behaviours and provide information to support people to make informed choices to improve their mental, physical, behavioural health and wellbeing	P2 1		P1 EoC	
2.3	describe the principles of epidemiology, demography, and genomics and how these may influence health and wellbeing outcomes	In AEI and applied in practice as required			
2.4	understand the factors that may lead to inequalities in health outcomes			P1 EoC P2 EoC 2	
2.5	understand the importance of early years and childhood experiences and the possible impact on life choices, mental, physical and behavioural health and wellbeing	P2 1			
2.6	understand and explain the contribution of social influences, health literacy, individual circumstances, behaviours and lifestyle choices to mental, physical and behavioural health outcomes			P1 EoC P2 EoC 2	
2.7	explain why health screening is important and identify those who are eligible for screening			P1 EoC	

Platform 2 Promoting health and preventing ill health					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
2.8	promote health and prevent ill health by understanding the evidence base for immunisation, vaccination and herd immunity	P2 1			
2.9	protect health through understanding and applying the principles of infection prevention and control, including communicable disease surveillance and antimicrobial stewardship and resistance	P2 21			

Platform 3 Provide and monitor care					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
3.1	demonstrate an understanding of human development from conception to death, to enable delivery of person-centred safe and effective care	P1 1	P1 6 P2 6		
3.2	demonstrate and apply knowledge of body systems and homeostasis, human anatomy and physiology, biology, genomics, pharmacology, social and behavioural sciences when delivering care	In AEI and applied in practice as required			
3.3	recognise and apply knowledge of commonly encountered mental, physical, behavioural and cognitive health conditions when delivering care	P1 2, 5 P2 8, 22			
3.4	demonstrate the knowledge, communication and relationship management skills required to provide people, families and carers with accurate information that meets their needs before, during and after a range of interventions	P2 5, 8		P1 EoC	
3.5	work in partnership with people, to encourage shared decision making, in order to support individuals, their families and carers to manage their own care when appropriate	P1 4 P2 6		P1 EoC	
3.6	demonstrate the knowledge, skills and ability to perform a range of nursing procedures and manage devices, to meet people's need for safe, effective and person-centred care			P2 EoC 2	

Platform 3 Provide and monitor care					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
3.7	demonstrate and apply an understanding of how and when to escalate to the appropriate professional for expert help and advice	P2 3	P1 10 P 2 11		
3.8	demonstrate and apply an understanding of how people's needs for safety, dignity, privacy, comfort and sleep can be met	P1 8, 9	P1 3 P2 3		
3.9	demonstrate the knowledge, skills and ability required to meet people's needs related to nutrition, hydration and bladder and bowel health	P1 12, 13, 14 P2 11			
3.10	demonstrate the knowledge, skills and ability to act as required to meet people's needs related to mobility, hygiene, oral care, wound care and skin integrity	P1 10, 16 P2 9, 10, 16			
3.11	demonstrate the ability to recognise when a person's condition has improved or deteriorated by undertaking health monitoring. Interpret, promptly respond, share findings, and escalate as needed	P1 7 P2 26		P2 EoC 2	
3.12	demonstrate the knowledge and skills required to support people with commonly encountered symptoms including anxiety, confusion, discomfort and pain	P2 8		P1 EoC	
3.13	demonstrate an understanding of how to deliver sensitive and compassionate end of life care to support people to plan for their end of life, giving information and support to people who are dying, their families and the bereaved. Provide care to the deceased	P2 4			

Platform 3 Provide and monitor care					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
3.14	understand and act in line with any end of life decisions and orders, organ and tissue donation protocols, infection protocols, advanced planning decisions, living wills and lasting powers of attorney for health	P2 4			
3.15	understand the principles of safe and effective administration and optimisation of medicines in accordance with local and national policies	P1 27		P1 MM P2 MM	
3.16	demonstrate the ability to recognise the effects of medicines, allergies, drug sensitivity, side effects, contraindications and adverse reactions	P1 28		P1 MM P2 MM	
3.17	recognise the different ways by which medicines can be prescribed	P1 28		P2 MM	
3.18	demonstrate the ability to monitor the effectiveness of care in partnership with people, families and carers. Document progress and report outcomes			P2 EoC1	
3.19	demonstrate an understanding of co-morbidities and the demands of meeting people's holistic needs when prioritising care	P2 32			
3.20	understand and apply the principles and processes for making reasonable adjustments	P2 32			

Platform 3 Provide and monitor care					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
3.21	recognise how a person's capacity affects their ability to make decisions about their own care and to give or withhold consent	P2 2	P1 3 P2 3	P1 EoC	
3.22	recognise when capacity has changed and understand where and how to seek guidance and support from others to ensure that the best interests of those receiving care are upheld	P2 2			
3.23	recognise people at risk of abuse, self-harm and/or suicidal ideation and the situations that may put them and others at risk	P2 3			
3.24	take personal responsibility to ensure that relevant information is shared according to local policy and appropriate immediate action is taken to provide adequate safeguarding and that concerns are escalated.		P1 10 P2 11		

Platform 4 Working in teams					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
4.1	demonstrate an awareness of the roles, responsibilities and scope of practice of different members of the nursing and interdisciplinary team, and their own role within it		P1 7	P1 EoC P2 EoC 2	
4.2	demonstrate an ability to support and motivate other members of the care team and interact confidently with them			P2 EoC 1	
4.3	understand and apply the principles of human factors and environmental factors when working in teams		P2 7		
4.4	demonstrate the ability to effectively and responsibly access, input, and apply information and data using a range of methods including digital technologies, and share appropriately within interdisciplinary teams	P2 7			
4.5	demonstrate an ability to prioritise and manage their own workload, and recognise where elements of care can safely be delegated to other colleagues, carers and family members	P2 32	P2 9	P2 EoC P2 EoC 2	
4.6	demonstrate the ability to monitor and review the quality of care delivered, providing challenge and constructive feedback, when an aspect of care has been delegated to others			P2 EoC 1	

Platform 4 Working in teams				
NMC standards	Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:				
4.7	support, supervise and act as a role model to nursing associate students, health care support workers and those new to care roles, review the quality of the care they provide, promoting reflection and providing constructive feedback			P2 EoC 1
4.8	contribute to team reflection activities, to promote improvements in practice and services	P2 33		
4.9	discuss the influence of policy and political drivers that impact health and care provision.	P2 33		

Platform 5 Improving safety and quality of care					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
5.1	understand and apply the principles of health and safety legislation and regulations and maintain safe work and care environments	P1 25		P1 MM P2 MM	
5.2	participate in data collection to support audit activity, and contribute to the implementation of quality improvement strategies	P2 34			
5.3	accurately undertake risk assessments, using contemporary assessment tools	P1 24 P2 3		P2 EoC 1 P2 EoC 2	
5.4	respond to and escalate potential hazards that may affect the safety of people	P1 24, 25 P2 3		P2 EoC 1 P2 EoC 2	
5.5	recognise when inadequate staffing levels impact on the ability to provide safe care and escalate concerns appropriately	P2 28		P2 EoC 2	
5.6	understand and act in line with local and national organisational frameworks, legislation and regulations to report risks, and implement actions as instructed, following up and escalating as required	P1 26		P2 EoC 2	
5.7	understand what constitutes a near miss, a serious adverse event, a critical incident and a major incident	P2 27			
5.8	understand when to seek appropriate advice to manage a risk and avoid compromising quality of care and health outcomes	P1 26 P2 28			

Platform 5 Improving safety and quality of care					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
5.9	recognise uncertainty, and demonstrate an awareness of strategies to develop resilience in themselves. Know how to seek support to help deal with uncertain situations	P2 29			
5.10	understand their own role and the roles of all other staff at different levels of experience and seniority in the event of a major incident.	P2 27			

Platform 6 Contributing to integrated care					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
6.1	understand the roles of the different providers of health and care. Demonstrate the ability to work collaboratively and in partnership with professionals from different agencies in interdisciplinary teams	P1 30	P2 7	P2 EoC 2	
6.2	understand and explore the challenges of providing safe nursing care for people with complex co-morbidities and complex care needs	P1 31 P2 31		P2 EoC 2	
6.3	demonstrate an understanding of the complexities of providing mental, cognitive, behavioural and physical care needs across a wide range of integrated care settings	P1 31 P2 31		P2 EoC 2	
6.4	understand the principles and processes involved in supporting people and families with a range of care needs to maintain optimal independence and avoid unnecessary interventions and disruptions to their lives	P1 32		P2 EoC 2	
6.5	identify when people need help to facilitate equitable access to care, support and escalate concerns appropriately			P2 EoC 2	
6.6	demonstrate an understanding of their own role and contribution when involved in the care of a person who is undergoing discharge or a transition of care between professionals, settings or services	P2 30		P1 MM P2 EoC 2 P2 MM	

Annexe A: Communication and relationship management skills –					
1. Underpinning communication skills for providing and monitoring care			P1 EoC 1, P2 EoC 2 & 3, P2MM		
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
1.1	actively listen, recognise and respond to verbal and non-verbal cues		P1 11 P2 12	P1 EoC P2 EoC 1	
1.2	use prompts and positive verbal and non-verbal reinforcement	P2 5, 6		P1 EoC 1 P2 EoC 1	
1.3	use appropriate non-verbal communication including touch, eye contact and personal space	P1 6		P1 EoC P2 EoC 1	
1.4	make appropriate use of open and closed questioning	P1 6		P1 EoC	
1.5	speak clearly and accurately	P1 6		P1 EoC	
1.6	use caring conversation techniques			P2 EoC 2	
1.7	check understanding and use clarification techniques		P1 11 P2 12	P1 EoC	
1.8	be aware of the possibility of own unconscious bias in communication encounters		P1 2 P2 2		
1.9	write accurate, clear, legible records and documentation	P1 2, 33 P2 7		P2 EoC 2	

Annexe A: Communication and relationship management skills					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
1. Underpinning communication skills for providing and monitoring care		P1 EoC 1. P2 EoC 2 & 3, P2MM			
At the point of registration, the nursing associate will be able to:					
1.10	clearly record digital information and data	P1 33 P2 7			
1.11	provide clear verbal, digital or written information and instructions when sharing information, delegating or handing over responsibility for care	P1 33		P1 EoC	
1.12	recognise the need for translator services and material	P2 5			
1.13	use age appropriate communication techniques.	P2 35			

Annexe A: Communication and relationship management skills					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
2. Communication skills for supporting people to prevent ill health and manage their health challenges					
At the point of registration, the nursing associate will be able to:					
2.1.1	effectively share information and check understanding about: preventative health behaviours that help people to make lifestyle choices and improve their own health and wellbeing			P1 EoC	
2.1.2	effectively share information and check understanding about: a range of common conditions including: anxiety, depression, memory loss, diabetes, dementia, respiratory disease, cardiac disease, neurological disease, cancer, skin problems, immune deficiencies, psychosis, stroke and arthritis in accordance with care plans	P2 22			
2.2	clearly and confidently explain to the individual and family how their lifestyle choices may influence their health. This includes the impact of common health risk behaviours including smoking, diet, sexual practice, alcohol and substance use	P2 1		P1 EoC	
2.3	use appropriate materials, making reasonable adjustments where appropriate to support people's understanding of what may have caused their health condition and the implications of their care and treatment	P2 32			
2.4	use repetition and positive reinforcement strategies	P2 5			
2.5	recognise and accommodate sensory impairments during all communications	P1 34			

Annexe A: Communication and relationship management skills					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
2. Communication skills for supporting people to prevent ill health and manage their health challenges					
At the point of registration, the nursing associate will be able to:					
2.6	support and monitor the use of personal communication aids	P1 34			
2.7	address and respond to people's questions, recognising when to refer to others in order to provide accurate responses			P1 EoC	
2.8	identify the need for and manage a range of alternative communication techniques	P1 6			
2.9	engage in difficult conversations with support from others, helping people who are feeling emotionally or physically vulnerable or in distress, conveying compassion and sensitivity	P2 35			

Annexe A: Communication and relationship management skills						
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record	
3. Communication skills and approaches for providing therapeutic interventions						
At the point of registration, the nursing associate will be able to:						
3.1	identify the need for and use appropriate approaches to develop therapeutic relationships with people	P1 5 P2 1				
3.2	demonstrate the use of a variety of effective communication strategies:	P2 36				
3.2.1	- reassurance and affirmation	P2 36				
3.2.2	- de-escalation strategies and techniques	P2 36				
3.2.3	- distraction and diversion strategies	P2 36				
3.2.4	- positive behaviour support approaches.	P2 1				

Annexe A: Communication and relationship management skills					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
4. Communication skills for working in professional teams					
At the point of registration, the nursing associate will be able to:					
Demonstrate effective skills when working in teams through:					
4.1	active listening when receiving feedback and when dealing with team members' concerns and anxieties		P2 7	P1 EoC P2 EoC 1	
4.2	timely and appropriate escalation	P1 28			
4.3	being a calm presence when exposed to situations involving conflict	P2 36			
4.4	being assertive when required	P2 13			
4.5	using de-escalation strategies and techniques when dealing with conflict	P2 36			

Annexe A: Communication and relationship management skills					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
5. Demonstrate effective supervision skills by providing:					
5.1	clear instructions and explanations when supervising others			P2 EoC 1	
5.2	clear instructions and checking understanding when delegating care responsibilities to others			P2 EoC 1	
5.3	clear constructive feedback in relation to care delivered by others			P2 EoC 1	
5.4	encouragement to colleagues that helps them to reflect on their practice			P2 EoC 1	

Annexe B: Procedures to be undertaken by the nursing associate					
Part 1: Procedures to enable effective monitoring of a person's condition					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
1. Demonstrate effective approaches to monitoring signs and symptoms of physical, mental, cognitive, behavioural and emotional distress, deterioration and improvement:					
1.1	accurately measure weight and height, calculate body mass index and recognise healthy ranges and clinically significant low/high readings	P1 22			
1.2	use manual techniques and devices to take, record and interpret vital signs including temperature, pulse, respiration (TPR), blood pressure (BP) and pulse oximetry in order to identify signs of improvement, deterioration or concern	P1 7, 21			
1.3	undertake venepuncture and routine ECG recording	P2 24, 25			
1.4	measure and interpret blood glucose levels	P2 23			
1.5	collect and observe sputum, urine, stool and vomit specimens, interpreting findings and reporting as appropriate	P1 23			
1.6	recognise and escalate signs of all forms of abuse	P2 3			
1.7	recognise and escalate signs of self-harm and/or suicidal ideation	P2 3			
1.8	undertake and interpret neurological observations	P2 15			
1.9	recognise signs of mental and emotional distress including agitation, or vulnerability			P2 EoC 2	

Annexe B: Procedures to be undertaken by the nursing associate					
Part 2. Procedures to enable effective monitoring of a person's condition					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
1. Demonstrate effective approaches to monitoring signs and symptoms of physical, mental, cognitive, behavioural and emotional distress, deterioration and improvement:					
1.10	administer basic mental health first aid	In AEI and applied in practice as required			
1.11	recognise emergency situations and administer basic physical first aid, including basic life support	In AEI and applied in practice as required			

Annexe B: Procedures to be undertaken by the nursing associate					
Part 2: Procedures for provision of person-centred nursing care					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
2. Provide support in meeting the needs of people in relation to rest, sleep, comfort and the maintenance of dignity:					
2.1	observe and monitor comfort and pain levels and rest and sleep pattern	P1 6, 8			
2.2	use appropriate bed-making techniques, including those required for people who are unconscious or who have limited mobility	P1 11			
2.3	use appropriate positioning and pressure relieving techniques	P1 17			
2.4	take appropriate action to ensure privacy and dignity at all times	P1 9			
2.5	appropriate action to reduce or minimise pain or discomfort.	P1 6			
2.6	support people to reduce fatigue, minimise insomnia and take appropriate rest.	P1 9			

Annexe B: Procedures to be undertaken by the nursing associate					
Part 2: Procedures for provision of person-centred nursing care					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
3. Provide care and support with hygiene and the maintenance of skin integrity:					
3.1	observe and reassess skin and hygiene status using contemporary approaches to determine the need for support and ongoing intervention.	P1 10 P2 10			
3.2	identify the need for and provide appropriate assistance with washing, bathing, shaving and dressing.	P1 11			
3.3	identify the need for and provide appropriate oral, dental, eye and nail care and suggest to others when an onward referral is needed.	P1 11			
3.4	prevent and manage skin breakdown through appropriate use of products	P2 10			
3.5	Identify and manage skin irritations and rashes	P2 10			
3.6	monitor wounds and undertake wound care using appropriate evidence-based techniques.	P2 10			
4. Provide support with nutrition and hydration:					
4.1	use contemporary nutritional assessment tools	P2 11			
4.2	assist with feeding and drinking and use appropriate feeding and drinking aids	P1 12			
4.3	record fluid intake and output to identify signs of dehydration or fluid retention and escalate as necessary	P1 13			
4.4	support the delivery of artificial nutrition and hydration using oral and enteral routes	P1 13 P2 12			

Annexe B: Procedures to be undertaken by the nursing associate				
Part 2: Procedures for provision of person-centred nursing care				
NMC standards	Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:				
5. Provide support with maintaining bladder and bowel health				
5.1	observe and monitor the level of urinary and bowel continence to determine the need for ongoing support and intervention, the level of independence and self-management of care that an individual can manage	P2 13		
5.2	assist with toileting, maintaining dignity and privacy and use appropriate continence products	P1 14, 15		
5.3	care for and manage catheters for all genders	P2 14		
5.4	recognise bladder and bowel patterns to identify and respond to incontinence, constipation, diarrhoea and urinary and faecal retention.	P2 13		
6. Provide support with mobility and safety:				
6.1	use appropriate risk assessment tools to determine the ongoing need for support and intervention, the level of independence and self-care that an individual can manage	P1 16 P2 16		
6.2	use appropriate assessment tools to determine, manage and escalate the ongoing risk of falls	P1 16, 24 P2 17		
6.3	use a range of contemporary moving and handling techniques and mobility aids	P1 17 P2 18		
6.4	use appropriate moving and handling equipment to support people with impaired mobility.	P1 17 P2 18		

Annexe B: Procedures to be undertaken by the nursing associate					
Part 2: Procedures for provision of person-centred nursing care					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
7. Provide support with respiratory care:					
7.1	manage the administration of oxygen using a range of routes and approaches	P2 19			
7.2	take and be able to identify normal peak flow and oximetry measurements	P2 19			
7.3	use appropriate nasal and oral suctioning techniques	P2 20			
7.4	manage inhalation, humidifier and nebuliser devices.	P2 19			
8. Preventing and managing infection:					
8.1	observe and respond rapidly to potential infection risks using best practice guidelines	P1 19			
8.2	use standard precautions protocols	P1 19 P2 21			
8.3	use aseptic, non-touch techniques	P1 19 P2 10			
8.4	use appropriate personal protection equipment	P1 19 P2 21			
8.5	implement isolation procedures	P1 19 P2 21			
8.6	use hand hygiene techniques	P1 18 P2 10			
8.7	safely decontaminate equipment and environment	P1 20			
8.8	safely handle waste, laundry and sharps.	P1 20			

Annexe B: Procedures to be undertaken by the nursing associate				
Part 2: Procedures for provision of person-centred nursing care				
NMC standards	Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:				
9. Meeting needs for care and support at the end of life:				
9.1	recognise and take immediate steps to respond appropriately to uncontrolled symptoms and signs of distress including pain, nausea, thirst, constipation, restlessness, agitation, anxiety and depression	P2 4		
9.2	review preferences and care priorities of the dying person and their family and carers, and ensure changes are communicated as appropriate	P2 4		
9.3	provide care for the deceased person and the bereaved respecting cultural requirements and protocols.	P2 4		

Annexe B: Procedures to be undertaken by the nursing associate					
Part 2: Procedures for provision of person-centred nursing care					
NMC standards		Proficiencies	Professional Values	Episodes of Care & Medicines Management	Ongoing Achievement Record
At the point of registration, the nursing associate will be able to:					
10. Procedural competencies required for administering medicines safely:					
10.1	continually assess people receiving care and their ongoing ability to self-administer their own medications. Know when and how to escalate any concerns	P1 27		P1 MM P2 MM	
10.2	undertake accurate drug calculations for a range of medications	P1 27, 29		P1 MM P2 MM	
10.3	exercise professional accountability in ensuring the safe administration of medicines to those receiving care	P1 27		P1 MM P2 MM	
10.4	administer medication via oral, topical and inhalation routes	P1 27, 28		P1 MM P2 MM	
10.5	administer injections using subcutaneous and intramuscular routes and manage injection equipment	P1 27, 28		P1 MM P2 MM	
10.6	administer and monitor medications using enteral equipment	P1 27, 28		P1 MM P2 MM	
10.7	administer enemas and suppositories	P1 27, 28		P1 MM P2 MM	
10.8	manage and monitor effectiveness of symptom relief medication	P1 27, 28		P1 MM P2 MM	
10.9	recognise and respond to adverse or abnormal reactions to medications, and when and how to escalate any concerns	P1 27, 28		P1 MM P2 MM	
10.10	undertake safe storage, transportation and disposal of medicinal products.	P1 27, 28		P1 MM P2 MM	

